

**MORAGA SCHOOL DISTRICT
Supervisory Salary Schedule
2023-24**

	1st year	2nd year	3rd year	4th year	5th year
	\$ 45.53	\$ 45.53	\$ 48.22	\$ 48.22	\$ 51.27
Child Care Directors (12 months)	94,694	94,694	100,301	100,301	106,634
CCD IC-3010 BU-3001	SUP 01 010	SUP 01 020	SUP 01 030	SUP 01 040	SUP 01 050

**All salaries above reflect a 12 month period. Proration is made for less than 12 month positions.

**Annual salary based on a work schedule of 8 hours a day, 5 days a week.

**Vacation accrual: 1-4 years earns 10 days per year; 5-8 years earns 15 days per year; 9-13 years earn 20 days per year; 14 years or more of service earn 23 days (effective 07/01/06)
Employees who work less than 12 months will earn a maximum of 10 days a year of vacation.

**As of July 1, 2008, all employees at 0.5 FTE or above must purchase dental and vision coverage through the District's carrier. Medical coverage is the responsibility of the employee. Purchase may be pre-tax or post-tax.

**As of January 1, 2015, all employees hired after 01/01/2015 and at 0.5 FTE or above, will receive the employee-only cap amount for health benefits only. Dental and vision coverage must be purchased through the District's carrier.

**Effective July 1, 2022, all employees will receive fully paid employer dental and vision coverage. Employer share will be pro-rated for part-time employees.

**Effective January 1, 2024, district CAP for health benefits is the Kaiser Single CAP of \$949.40, and Two-party contribution of \$1,046.54. Employer share will be pro-rated for part-time administrators.

**The District will provide life insurance coverage in the amount of \$50,000 and a long-term disability policy

Effective date: 7/1/2023
Point of Interest: 7.5% added to the 2022-23 salary schedule
Board approval date: 5/14/2024



Dr. Julie Parks
Secretary, Governing Board
Moraga School District